

Delta Policy Influence Guidelines

The Delta Group attaches great importance to the development of a sound society. We understand that companies have a certain influence on policy, industry, and social development. We are also aware that the public is increasingly concerned about corporate participation in associations, charitable donations, and politics. In order to establish a corporate culture of ethical management and to improve policy development, the Guidelines are formulated to regulate the company's behavior influencing policy. The Guidelines are applicable to all members, including managers and employees (hereinafter referred to as "Delta members," collectively) of Delta Electronics, Inc., its affiliated companies, and subsidiaries (hereinafter referred to as the "Delta Group").

1. Political contributions

The Delta Group prohibits providing political contributions to any political party and candidate in the name of the company. It is also strictly prohibited to provide funds or supplies to any political party to support its political activities or policy positions. Delta members are prohibited from engaging in personal political activities or obtaining political gains in the name of the Delta Group or using its assets, including facilities, equipment, or trademarks. Meanwhile, they shall not leave an impression on the public or cause a misunderstanding that the Delta Group supports any political party or candidate, campaign, or issue, or endorses them. When providing political contributions in the name of an individual, it shall comply with the provisions of the Political Donations Act and relevant internal operating procedures.

2. Policy impact

Delta is concerned about policies that are positive to the development of the domestic community, environmental protection, and energy conservation. If necessary, it will express its position through associations, mass media, forums, seminars, visits, and business dealings. However, Delta does not influence policy directly in any form, such as lobbying. Delta's position on the policy must be reported to the CEO at least quarterly to confirm that the direction is consistent with the company's philosophy, while reporting to the board of directors at least annually.

2. Participation in associations

In order to develop business, expand areas of concern, meet commercial tender conditions and regulations, promote interpersonal exchanges, enhance talent cultivation, or demonstrate its status as a leading enterprise, Delta has participated in organizations, such as associations, for many years, and has mainly served as a member in the organizations, or as a director or the chair in some associations. Because associations have different purposes and intentions, the fact that Delta's participation in various associations as a member does not mean that it agrees with all the positions held by those associations. The business and fields on which Delta has focused for a long time include electronics and electrical engineering, automation, renewable

energy, green buildings, healthy and smart buildings, electric vehicles, telecommunications power supplies, leadership development, human resources, and corporate sustainability. The expenditures for participating in any associations must be approved and reported in accordance with Delta's administrative procedures and shall be compiled and disclosed on the company's official website every year.

3. Charitable donations

Charitable donations must be made for the purpose of enhancing social welfare, supporting the disadvantaged, and promoting positive social development rather than for bribery in disguise. The main fixed assets, fiduciary property, property with collateral put up, and property with unclear ownership, necessary for the company's operation, shall not be used for charitable donations and sponsorship. The charitable donation procedure is managed in accordance with the Charitable Donation and Sponsorship Management Regulations of Delta Electronics Industry Co., Ltd., and each donation shall be submitted to the board of directors for approval. In the case of an emergency donation, the CEO may make the decision first before submitting it to the board of directors for ratification afterward. The total amount of charitable donations and social participation is compiled and disclosed in Delta Group's corporate social responsibility report every year.

4. Compliance

Delta is committed to complying with relevant global laws and regulations, including the Company Act, the Taiwan Stock Exchanges regulations, the Business Entity Accounting Act, the Political Donations Act, the Anti-Corruption Act, the Government Procurement Act, the Act on Recusal of Public Servants Due to Conflicts of Interest, listing-related regulations, or other laws related to business conduct.